



#### **TERMS WE USE**



Efforts by city governments to connect with and understand a community's needs, issues and concerns. Engagement should achieve sustainable practices, relationships and outcomes. Efforts should include strategies that acknowledge and honor the community's context.

The integration of artists and the arts into community and civic engagement efforts.

Individual or collective action by community members aimed at making a difference in the day-to-day life of a community. May include volunteering, getting involved with organizations, or participating in the electoral process. Engaged citizens see themselves as empowered members of a larger community. They're motivated to more directly address issues or problems impacting the community.

#### SEE THE FULL REPORT

The full report gives an in-depth program history, more context for the evaluation, and more recommendations from the evaluator, artists and City staff. It points the way toward leveraging artist partnerships to achieve lasting city system change.



minneapoliscreates.org/programs-overview#reports



# AN INNOVATIVE ROLE FOR ARTISTS IN CITY GOVERNMENT

The Office of Arts, Culture & the Creative Economy produces two main programs that prioritize and expand meaningful community and civic engagement opportunities: Creative CityMaking and the Creative Response Fund.

Creative CityMaking program

The Office of Arts, Culture & the Creative Economy

Creative Response Fund program

Each program supports artists in facilitating innovative strategies that can help City of Minneapolis staff improve City processes and outreach. Both programs help the City achieve its stated mission to eliminate racial and socioeconomic disparities.

#### The City's mission

The Office of Arts, Culture & the Creative Economy's mission

To take strategic action to address climate change, dismantle institutional injustice and close disparities in health, housing, public safety and economic opportunities. In partnership with residents, City leaders help to ensure all communities thrive in a safe and healthy city.<sup>1</sup>

To grow social and economic capital in Minneapolis through investment in artist entrepreneurs and the creative sector

Historically, artists have been critical in showing how discriminatory city governmental policies and practices limit quality of life and opportunities for BIPOC and lower-income communities. Institutional policies and intentions may conflict with community needs; artists draw on unique interdisciplinary skills to interpret and translate the impacts, acting as intermediaries as they seek equitable solutions to pressing community issues.

## THE RELATIONSHIP BETWEEN CITIES, ENGAGEMENT AND THE ARTS

Throughout history, community advocates have pursued engagement strategies that better acknowledge and reflect the context of communities and places.<sup>2</sup> From the start, they've invited artists and culture bearers to play a role.

Starting in the late '60s, the NEA sought to counteract the federal top-down approach by encouraging state arts agencies to engage local communities and fund beautification efforts. However, many cities chose to mimic their European counterparts rather than lift up their local communities and tell their stories. Outcomes varied widely.

1967 – 1995

**NEA'S ART IN PUBLIC** 

PLACES PROGRAM

The NEA began seeding creative placemaking initiatives more broadly with Our Town grants. Historical efforts had shown the potential of these initiatives to successfully navigate the tension between regulatory control and community concerns. This tension naturally arises when city planning practices must be managed and regulated at citywide scale, while arts and culture can flexibly maneuver at the community level.

2010 **NEA BEGINS FUNDING CREATIVE PLACEMAKING EFFORTS** 

2013 **CITY OF MINNEAPOLIS** STARTS CREATIVE **CITYMAKING PROGRAM** 

1920 1930 1960 1800 1940 1900 1910 1950 1970 1980 1990 2000 2010 2020

> Late 1800s - early 1900s CITY BEAUTIFUL MOVEMENT

Early local efforts to create a sense of place, such as the City Beautiful movement,

drew upon the skills of community artisans, whose cultural expressions came to represent distinct regional styles. Cultural activities – from dance to murals –

institutional efforts to foster place identity, such as those of the Works Progress Adminstration (WPA) and late-stage City Beautiful projects, took a more top-down approach. They focused on public art that represented the dominant

also played a part in efforts to integrate growing communities. In contrast,

culture rather than the diversity of local community experiences.

Early 1930s - 1940s **WPA ARTS PROGRAMMING** 

**WALL OF RESPECT MURAL IN CHICAGO** 

1950s - 1960s **CIVIL RIGHTS MOVEMENT** 

> Late 1950s - early 1970s FEDERAL URBAN RENEWAL

1967

1960s - present **ADVOCACY PLANNING** 

Urban renewal programs in the '50s and '60s decimated lower-income and Black and brown communities across the country. Backlash to this destruction coincided with the Civil Rights movement, prompting many city planners to seek more and better community engagement. In response, communities initiated collaborations with local artists and culture bearers to give voice to their identities, needs and concerns.

**MOVEMENT** 



Where: Barrio Logan neighborhood of San Diego, Chicano Park

Artists: Toltecas en Aztlán, an artists' group at the Centro Cultural de la Raza Aztlán (left), Junk Yards No (right)

1970, artist funded

Significance: Chicano artists were reacting to planning decisions that were decimating the Chicano community of Barrio Logan. The artists used the murals to give an identity to this community - their identity.

Photos: Brenda Kayzar



Where: Downtown Chicago, Kluczynski Federal Plaza

1974, Federal Percent for Art program

Significance: Top-down approach to public art, beautification with little connection to local culture, instead promoting the European movement of Abstract Expressionism.







At the Office of Arts, Culture & the Creative Economy, we take our cues from the history of and evolving relationship between the arts and city planning as we conduct artist-led community and civic engagement efforts for the City of Minneapolis.

#### **CREATIVE CITYMAKING**

In 2013 we started investing in the unique skills of artists through the Creative CityMaking program, which we launched through a partnership with the nonprofit Intermedia Arts. Creative CityMaking pairs artists, primarily from BIPOC communities, with City staff on various projects and initiatives that aim to address inequities. Over the years, the program has improved the City's community engagement practices, resulting in tangible shifts in policy and practice that move the City toward its equity goals.

For the first year of the program, we created four artist-City staff teams. The next round of the program saw five teams. After Intermedia Arts unexpectedly closed in 2018, we redesigned the program and formed three new artist-City staff teams.

Creative CityMaking has been funded mainly through grants, starting with an initial grant from Artplace America. In recent years, funding has been provided by the NEA and the Kresge Foundation.





#### CREATIVE CITYMAKING PROJECTS



2020 Census Complete Count (2019–2020)

Artists: Roxanne Anderson & Anna Meyer

City staff: Karen Moe & Alberder Gillespie in the Department of Neighborhood & Community Relations

Emphasized the value of completing the census for communities that are often underrepresented in decision-making. The artists curated and developed an outreach campaign that included a graphic poster and other communication methods encouraging community members to participate in the census count.



"We've had internal discussions for weeks now about the need for culturally meaningful messaging in culturally meaningful ways. The City government cannot produce this image, this video, this song. Those messages are more meaningful [than their portrayal shows], and the City cannot make them like that. [Creative CityMaking shows how] it can be done differently and should be done differently now in how messages go out."

- City staff, 2021 workshop



#### Hearing Tenant Voices (2015–2019)

Artists: Mankwe Ndosi, Reggie Prim & Griffen Jeffries

City staff: Kellie Jones, Nuria Rivera-Vandermyde, Karen Moe & Rose Lindsay in the Department of Regulatory Services

Explored ways to give Minneapolis tenants a voice around decisions involving housing inspections. The artists conducted interactive theater workshops for Regulatory Services staff to promote deep personal reflection and build intercultural competency. As the artists facilitated tenant-staff collaboration on housing issues, they developed community engagement activities to directly interact with and listen to tenants.

#### **CREATIVE RESPONSE FUND PROJECTS**



#### Star Girl Clan (2021)

Lead artists Magdalena Kaluza and Rebekah Crisanta de Ybarra performed with their team at the corner of East Lake Street and Chicago Avenue, an intersection at the site of recent traumatic events. For an Indigenous Peoples Day celebration, the artists used magical realism and a journey into the Maya cosmovision to tell an intergenerational story of emergence and healing transformation. They sought to build awareness around ancient connections to the Maya and Dakota people and spread healing after the trauma of the previous two years.

#### Art for Nervous Systems (2020)

Artist Candida Gonzalez and the collective Creatives After Curfew created a series of four instructive healing murals to share information about simple herbal and energetic medicine with the community around George Floyd Square. The murals draw on Indigenous healing knowledge to help communities in a time of change and healing.



"When we face trauma, pain comes up and we get reactive, but there are still ways to show love for each other."

- Magdalena Kaluza, artist, 2021 Creative Response Fund

Photo: Pierre Ware



The Kresge Foundation grant supported an evaluation of the Creative CityMaking and Creative Response Fund programs.3

The Office of Arts, Culture & the Creative Economy completed the evaluation report in 2021 in collaboration with two consulting firms, Rainbow Research and Urbane DrK Consulting. The evaluation examined three Creative CityMaking projects and 10 Creative Response Fund projects from 2019 to 2021 to understand their impacts to community members, artists and artist networks, City staff, and City departments and practices.

#### **REPORT HIGHLIGHTS**

2013-2019

The Creative CityMaking program created collaborations between

22 artists + 49 City staff members

who collectively engaged with over

**2,500** residents

2020

In 2020, despite COVID-19 pandemic shutdowns, Creative CityMaking and Creative Response Fund artists engaged

through

39 interactive +

semipermanent

and digital media including

3 film series + An online multidisciplinary art exhibit

The Creative Response Fund

gave awards to

which generated income for

inaugural artist teams

2021





#### Artists and artist networks

Artists awarded Creative CityMaking or Creative Response Fund contracts gained experience in working with institutions, hired and mentored additional artists, and participated in their own healing.

- Both programs prioritized hiring artists from underrepresented communities, creating more opportunities for BIPOC artists
- Artists with program experience proactively recruited less experienced artists to join their project teams
- New artist networks and mentoring relationships lasted beyond the life of the projects
- Artists gained experience that boosted their professional careers, strengthened their competency in working with institutions, and introduced them to new creative techniques
- Creative Response Fund artists reported experiencing personal healing through their participation

#### Creative Response Fund

artists 92% BIPOC 77% Black

52 additional artists

were subcontracted and compensated for their work

88% BIPOC

58% Black

#### Creative CityMaking

5 artists 80% BIPOC 20% Black

additional artists
were subcontracted and
compensated for their work





### City staff

City staff members reported personal and professional growth through their collaborations with artists.

- The experience influenced how City staff thought about and approached their work, and it shaped their interactions with Minneapolis residents
- Staff members built relationships and networks with artists and grew and strengthened their relationships with community partners





#### City departments and City practices

Various City departments have participated in a range of projects and initiatives. Department staff have had the opportunity to consider different perspectives and to practice new patterns of community engagement.

- Three Creative CityMaking projects were so successful they were extended for six months
- At the request of Regulatory Services, the Hearing Tenant Voices Creative CityMaking project ran for four years and fostered changes to City policy
- A Creative CityMaking artist was hired as a permanent City staff member and two others went on to serve on City Council
- Creative CityMaking artists have gone on to win other contracts with the City



The Kresge-funded evaluation report offers a critical recommendation:

The Creative CityMaking and Creative Response Fund programs "should be permanently integrated into how local government addresses racial equity." By supporting the work of artists as they promote new practices and policies, as well as citywide healing after racial violence and its aftermath, these programs leverage the power of relationships to solve problems and advance racial equity.

Creative CityMaking and the Creative Response Fund give artists a way to use their unique skills to develop innovative engagement strategies for traditionally underrepresented communities. These fresh approaches stimulate new thinking and practices for a government that's more responsive to the community. Since they began, these programs have paved the way for community engagement that allows diverse voices to be heard and civic engagement that invites residents to influence decision-making.



Get the full report and see more recommendations at minneapoliscreates.org/programs-overview#reports

The Creative CityMaking and Creative Response Fund programs cultivate the intersections where artists and City staff come together to address disparities among people who live and work in Minneapolis.

#### **NOTES**

Photo: Pierre Ware

- 1. City of Minneapolis (2019). City Vision, Mission, Values and Goals, https://www.minneapolismn.gov/government/city-goals/.
- 2. Kayzar, Brenda (2021). "A Review of the Creative Placemaking Literature." Creative Placemaking in Rail Transit Corridors, edited by Mark VanderSchaaf and Brenda Kayzar, 20–32. Washington D.C.: American Planning Association, Regional and Intergovernmental Planning Division.
- 3. ACCE (2021). Creative CityMaking and Creative Response Fund Evaluation. Minneapolis, MN, City of Minneapolis, Office of Arts,



Creative Economy

350 S. Fifth St. – Room M301 Minneapolis, MN 55415

#### MINNEAPOLISCREATES.ORG











This activity is made possible by the voters of Minnesota through a grant from the Minnesota State Arts Board, thanks to a legislative appropriation from the arts and cultural heritage fund.

Creative CityMaking is a program of the Office of Arts, Culture & the Creative Economy, City of Minneapolis. Funding is provided in part by the Kresge Foundation.

Author: Brenda Kayzar, Urbane DrK Consulting

Writer-editor: Tanya Cromey Designer: Keiko Takahashi

Special thanks to Rainbow Research for collaborating with the Office of Arts, Culture & the Creative Economy (ACCE) and Urbane DrK Consulting to produce the Creative CityMaking & Creative Response Fund Evaluation report issued in 2021. Special thanks also to Stuart Deets, Elliott Payne and ACCE staff members Amelia Brown and Teeko Yang for their important contributions to the report.

For reasonable accommodations or alternative formats please contact Gülgün Kayim, director, Arts, Culture & the Creative Economy, City of Minneapolis, at gulgun.kayim@minneapolismn.gov or 612-673-2488. People who are deaf or hard of hearing can use a relay service to call 311 at 612-673-3000. TTY users can call 612-263-6850.

Para asistencia 612-673-2700. Yog xav tau kev pab, hu 612-673-2800. Hadii aad Caawimaad u baahantahay 612-673-3500.

#### For websites

If you need a reasonable accommodation to fully participate or if you need information in an alternative format, please contact 311 at 612-673-3000. TTY users call 612-263-6850.

Para asistencia 612-673-2700. Yog xav tau kev pab, hu 612-673-2800. Hadii aad Caawimaad u baahantahay 612-673-3500.

Cover photo: Pierre Ware